

# Crusader Community Health Job Description

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**Job Title: General Dentist**  
**Job Status: Exempt**  
**Job Grade: 31**  
**Manager Title: Dental Department Chair**

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## **POSITION SUMMARY:**

To provide general dental services to children and adults as part of the provider team at Crusader Community Health.

## **ESSENTIAL FUNCTIONS:**

1. Accountable for demonstrating the qualities outlined in the "Customer Service Standards of Excellence" program when interacting with patients, their families and friends, and fellow employees.
2. Understand and comply with the Mission Statement and Vision Statement of Crusader Community Health.
3. To provide a high standard of dental care encompassing preventive, operative, periodontal, prosthetics, oral surgery and other dental treatments as needed. Care may be provided at any site of Crusader Community Health.
4. To establish a dental record deemed necessary to longitudinal follow the patient.
5. Participate in dental health promotion and dental disease prevention activities for all patients.
6. Participate in quality improvement and assurance activities.
7. Attend mandatory Crusader Community Health staff meetings and in-services.
8. Complete records to the detail deemed necessary by regulatory agencies and in a timely fashion.
9. Embrace and support health care change.
10. Aid in the construction of a collaborative work environment.
11. Maintains an adequate amount of continued dental education credits to meet licensure, health plan and skills sets necessary to provide a high level of care to patients.
12. To meet dental program productivity standards and goals set by organization.
13. To exhibit professional behavior and leadership qualities in presence of patients and other dental staff.
14. Other duties as assigned by the CEO, Dental Department Chair or his/her designee.

## **QUALIFICATIONS:**

### **Ability to:**

- Follow CCH policies and guidelines
- Supports the Mission of the Organization
- Speak and write the English language clearly and fluently
- Provide care to a variety of patients at an acceptable pace
- Perform procedures customarily performed in his/her specialty
- Maintain active dental staff privileges (when deemed necessary by CEO/Dental Department Chair) at a hospital(s) caring for Crusader Community Health patients. Must be a member in all CCH affiliated dental care plans.

## **EDUCATION/EXPERIENCE/TRAINING:**

### **Education & Training:**

- DDS or DMD degree from an accredited dental school or foreign equivalent
- Unrestricted Illinois dental license, Illinois Controlled Substance license, Federal DEA

- Current CPR Certification (responsible for maintaining certification)

**Experience:**

- No further experience required after meeting educational & licensure requirements

**Technical Knowledge:**

- Strong computer literacy/proficiency in Microsoft Office preferred.
- Knowledge of Electronic Health/Dental Record software

**PERSONAL CHARACTERISTICS:**

- Demonstrate strong customer service skills
- Possess the ability to establish and maintain professional working relationships with all levels of staff, clients, and the public
- Willingness to be part of a team-unit and cooperate in the accomplishment of departmental goals and organizational objectives

**PHYSICAL REQUIREMENT FORM**

**Job Title: Dentist**

<b>Physical Demands</b>	<b>Continuous over 70%</b>	<b>Frequent 40-60%</b>	<b>Occasional 15-39%</b>	<b>Rarely Up to 15%</b>
Sitting	X			
Standing			X	
Walking		X		
Climbing			X	
Bending		X		
Pushing / Pulling			X	
Carry / Lift		X		
1-15lbs				
15-30lbs		X		
30-50lbs				X
Fine hand / Eye Coordination	X			
Exposure to Blood and Body Fluids	X			
Exposure to Extreme Heat, Cold, Temp Fluctuations				X
Exposure to Hazardous Chemicals	X			
Concentration on Detail	X			
Oral Communication	X			
Written Communication	X			
Typing/Computer	X			

**Crusader Community Health does not require nor does it expect that an employee lift over 50lbs unassisted. Objects in excess of 50lbs should be lifted or moved with mechanical means or a team lift.**

Employee Signature: \_\_\_\_\_

Employee Printed Name: \_\_\_\_\_

Date: \_\_\_\_\_

**The above statements are intended to describe the general nature and level of work being performed. They are not intended to be construed, as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. They are representative to the knowledge, skills, and abilities that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.**